

# **ALICE**<sup>®</sup>

TRAINING INSTITUTE

**ALERT - LOCKDOWN**

**INFORM**

**COUNTER - EVACUATE**

# What is ALICE?

- A set of strategies used to empower people in the event of an active shooter
- Founded in 1999 after the Columbine shooting by Greg Crane
- Is used by over 300 districts in Pennsylvania including:
- Allentown, Bangor, CIT, Colonial Academy, Nazareth, Saucon Valley & Wilson

# Who Uses ALICE

4,200  
K-12 Public Schools



4,150  
Law Enforcement



3,055  
Businesses



1,300  
Hospitals



950  
Colleges



760  
Government



480  
Places Worship



# What We Do Now



Shut & Lock  
the Door

Hide in a  
corner or  
against the  
wall

Stay Silent

Wait for the  
police



# Assumptions of the Traditional Lockdown

- The police will respond quickly
- The police will eliminate the shooter
- The locks on the door are strong enough to keep the shooter out
- If we are hidden and silent the shooter will move to a different target

# What Does ALICE Mean?

A = Alert

L = Lockdown (Enhanced)

I = Inform

➤ Constant and Ongoing Process throughout the event

C = Counter

E = Evacuate

# ALERT = Initial Awareness

- ❖ PA announcements
- ❖ Gun Fire, screaming, loud noises
- ❖ Text or emergency notification
- ❖ Electronic bulletin boards

# LOCKDOWN (Enhanced)

Traditional lockdown procedure PLUS:

- ❖ Barricade
- ❖ Spread out within the room with counter devices.
- ❖ Look for alternate escape routes.
- ❖ Do NOT open the door for anyone.
- ❖ Dial 911 when safe to do so.



# Enhanced Lockdown (Cont'd.)



# INFORM

- ❖ Pass on real time information
- ❖ Continuation of ALERT.
- ❖ What, Where, When, Who, How.



# COUNTER

- ❖ It is NOT fighting.
- ❖ It IS taking back control.
- ❖ It IS age appropriate.
- ❖ It IS personal choice.
- ❖ It IS the last resort.

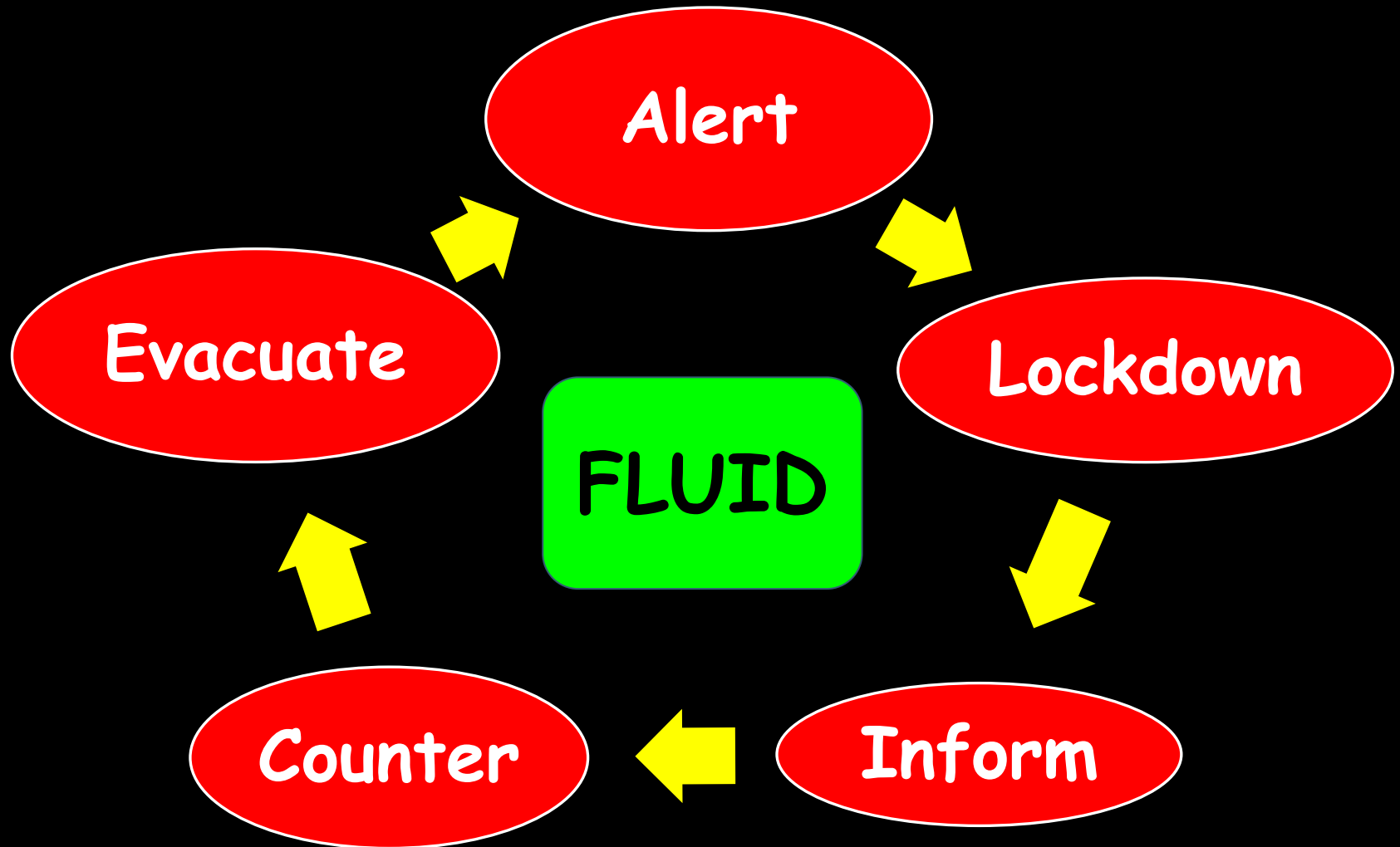
Use ANYTHING to distract/disrupt.

# EVACUATE

The preferred response.

- ❖ Leave all belongings.
- ❖ No Vehicles.
- ❖ Removes many potential targets.
- ❖ Evacuate to rally point.
- ❖ Police interaction.

# What ALICE is Not: Sequential



# Why Change to ALICE

- We have learned from Columbine, Sandy Hook & other incidents  
Evacuate if you can.
- Slowing down the shooter gives the police more time to respond and intervene.
- Empowers us with response choices based on the circumstances.

# Why Change to ALICE \* Source: 2014 FBI Study

- 69% of incidents were less than 5 minutes
- 60% of incidents ended before the police arrived, no matter how fast they can get there.
- Of the 160 active shooter events from 2000-2013, 86% of the events ended with aggressive action taken by citizens or police.
  - Forty percent of shooters committed suicide \*
- 27 (17%) events occurred in PK-12 \*
  - 75% were businesses
- 98% involve only 1 shooter almost always with just a handgun.
- 85% of all gunshot victims survive (only 40% in mass shootings)



# Important Points

- Preparation is the KEY
- Events unfold rapidly are intense & short
- Time is valuable, slow down the shooter
- Over 80% of events did not end until an aggressive act occurred.